



FW de Klerk
FOUNDATION

DIRECTOR: CENTRE FOR UNITY IN DIVERSITY

The FW de Klerk Foundation wishes to appoint a suitably qualified person as Director of its newly established Centre for Unity in Diversity, with its aims of:

- building constructive and constitutionally-based national unity;
- promoting the constitutional rights of South Africa's communities to preserve and develop their cultural, religious and linguistic identities within the framework of national unity; and
- promoting harmonious non-racial relations between all who live in South Africa.

Applicants will have an opportunity to make a significant contribution to the development and implementation of the crucial concepts of unity and diversity in a critical period of the history of our diverse nation.

The applicant should have:

- a passionate commitment to upholding the Constitution and the rights flowing from it;
- in-depth knowledge and understanding of the socio-political situation in South Africa;
- in-depth knowledge and understanding of the balance between the concepts of national unity and cultural, religious and linguistic diversity;
- the ability to write clear and authoritative opinions; and
- good human relations and communication skills.

Please note: bilingualism is a requirement (multilingualism would be an added advantage).

Preferable qualifications required:

- a post-graduate degree (preferably a master's degree in the social sciences); and
- academic or practical experience in the social sciences, specifically political science.

The Director's duties would include promotion of the values, rights and principles in the Constitution through *inter alia*:

- analysis of actions, policies, and legislation affecting issues of unity and diversity and interpersonal relations;
- dialogue and interaction with government, non-governmental and other related organisations;
- drafting of constitutionally-based opinions on matters flowing from unity and diversity;
- writing articles on unity and diversity matters; and
- provision of advice on unity and diversity matters.

The Director would also be required to supervise personnel and administrative matters related to the Centre and co-ordinate the Centre's activities with those of the Foundation.



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Salary and conditions of employment will be subject to experience and the Foundation's vision, management guidelines and budget.

Applications, supported by a brief resumé, should be submitted to jill@fwdeklerk.org by no later than 31 July 2016.